

Pregnancy and Maternity Rights

24—25 January 2017

Ranger House, Guildford



Maternity Rights in the UK can be extremely complicated. It is estimated that approx 30 000 women are sacked every year for declaring that they are pregnant to their employer. Women also face discrimination on their return from maternity leave.

This course will provide information about the current legislation and how trade unions have negotiated improved maternity policies for members over the years. This course is for branch women's officer, and women stewards.

The course will cover:

- Introduction to the law relating to maternity rights
- Comparing statutory with negotiated contractual rights—case studies
- Identify opportunities for negotiating improvements to contractual agreements
- Campaigning to improve maternity, paternity and parental rights



Closing date: Tuesday 3 January 17

For more information about the above course please contact your branch and/or Sam Comerford at the Guildford Office at s.comerford@unison.co.uk or 01483 406507



Application Form



Course details

Course date: **24-25 January 2017**

Course title: **Pregnancy & Maternity Rights**

Course code (if known): 08-17 -0052

Closing date for the course: **Tues 3 January 17**

Your details

☐ Male ☐ Female

Surname

First name

Membership no.

Branch

Service group (e.g Health, Local Gov)

Address for correspondence

Contact no.

Mobile

If you would prefer joining instructions to be sent by email, please provide your email address below:

Email

Facilities

Do you have special dietary needs? Yes / No

Do you have any access needs? Yes / No

Do you need assistance with child/dependent care to attend this course? Yes / No

If you have answered yes to any of the above please give details:

PLACES ON COURSES CANNOT BE GUARANTEED THEREFORE YOU ARE ADVISED NOT TO MAKE TRAVEL/HOTEL ARRANGEMENTS UNTIL A PLACE HAS BEEN CONFIRMED

Monitoring

To help us work towards fair representation, please answer the following questions:

Do you identify yourself as being:

White ☐ British
☐ Irish
☐ Any other White background

Mixed race ☐ White & Black Caribbean
☐ White & Asian
☐ Any other Mixed background

Asian or Asian British ☐ Indian
☐ Pakistani
☐ Any other Asian background

Black & Black British ☐ Caribbean
☐ African
☐ Any other Black background

Chinese or other ethnic group ☐ Chinese
☐ Any other ethnic background

Are you disabled? Yes / No

All applications must ask their Branch Secretary/ Branch Education Officer to complete this section. Any problems should be referred to the Regional Education Officer on **01483 406511**

Important note: please ensure membership numbers of all applicants are shown on all application forms to assist with administration.

This application is supported by the Branch

Signed _____ Date _____

Branch position _____

Return to:

Sam Comerford
UNISON South East, Ranger House,
Walnut Tree Close, Guildford, Surrey GU1 4UL
fax to: 01483 570271
Email to: s.comerford@unison.co.uk