

**WERE YOU APPOINTED
REGRADED
OR PROMOTED
BY THE NPS
BETWEEN
1ST OCTOBER &
31ST MARCH
IN ANY YEAR SINCE 2014?
YOU MAY BE ENTITLED
TO CLAIM
FINANCIAL COMPENSATION
FROM THE
PROBATION SERVICE**



The National Probation Service/Probation Service has failed to apply a contractual term which says that staff who were appointed, re-graded or promoted between 1 October and 31 March in any financial year should be granted their first pay increment on the six-month anniversary of their appointment, regrading or promotion.

The result is that staff employed by the NPS prior to the establishment of the reunified Probation Service who are part of this group may be one increment behind where they should be in their pay band and owed compensation for the resulting deduction of wages.

If you are a UNISON member in this group:
Please read the guide at bit.ly/ProbationClaim to find out more about a possible claim for compensation. You may lose out if you do not act now.

Non-trade union members in this group:
join UNISON now to find out whether you are eligible to claim.



Join online at
joinunison.org



Call us on
0800 171 2193



Ask your UNISON rep
for an application form