

Fact sheet 3 - Equality a Standing Item on your Branch Committee Agenda

To keep Equalities on the Agenda for the whole branch have a standing or regular Item where the Black Members Officer can

- feedback progress since the last meeting
- Let everyone know what is up and coming both locally, regionally and nationally
- Take questions and ideas from other committee members
- Encourage the branch to focus on the issues for Black members in the branch and potentially think about motions that could be put forward to National Black members Conference –deadline September (usually 3 months before conference)
- This can be replicated for other Self Organised Groups under Equalities
- Written reports can be tabled so that everyone gets the chance to see the progress plans and issues and prepare their questions in advance
- In January (8 weeks before) consider nominating for a seat on the Regional Black Members Committee this could be your BMO or another Black member of the Branch
- Once nominated you have a voice at the SERDMC
- Once on the SERDMC you might like to be nominated to the National Black members Committee or attend the National DM Conference
- This attendance and Regional and National events give you the big picture of how UNISON democracy works