

Fact sheet 5 Bargaining guides

[South East UNISON Course programme 2023](#)

28 February (AM) Guildford Office Having difficult conversations

28 February (PM) Guildford Office Having difficult conversations

21 July Online Tackling Racism in the Workplace

24 July Online Signs of Hatred

24 July Online Misinformation

16 October Online Unconscious Bias Workshop

Black members resources

Bargaining

- **2023 Year of Black Workers – [leaflet](#)**
- **‘Black members postcards’** (4 different postcards), can be downloaded [here](#) stock number 3276 and ordered from the online catalogue, stock number 3276
- **‘Challenging racism in the workplace: a practical guide for UNISON branches’** can be downloaded [here](#) and ordered from the online catalogue, stock number 2969
- **‘Defining Black’** minicards can be downloaded and ordered from the online catalogue [here](#), stock number 3505.
- **Black members materials and leaflets – [Online catalogue](#)**
- **Tackling hate crime and hate incidents: a workplace issue** – available to download from the website [here](#)

Organising and recruitment

- **Race for Equality UNISON challenging racism in the NHS A5 leaflet** available to download from the Equality resources page on the website [here](#)
- **‘Black action’ magazine** (3 copies, 1 for Black members conference, 1 for NDC, 1 for Black history month) can be downloaded and ordered from the online catalogue, stock number 2615